



# Anti-Racist Research

Not in service of empires.

Acknowledges Indigenous & Africans ways of knowing and being!

Centering race with recognition of racist history and factors.

Why define what we want as anti? What do we really want & how can we advance that?

Countering forces of racism that bring harmful impact, and strengthening forces that empower marginalized communities.

EXPLICITLY ACKNOWLEDGING THE RACISM IN THE STATUS QUO.

May not also advance (average) population health and that is ok!

Challenges the basis for whiteness. Challenges the boundaries of "evidence" and "rigor"

Community led with power sharing. Community = people with lived experience.

ATTEMPTS TO/SEEKS TO RECTIFY INJUSTICES IN HEALTH & WELL-BEING ASCRIBED TO THE EXPERIENCE & IMPACTS OF RACIALIZATION.

Acknowledge & dismantle the belief & actions based upon a hierarchy of human value.

Questioning the essentialization of race.

Identifying resources within community that has contributed to flourishing and enhancing them

the evaluation is valued when impact is seen or visible

Addressing purposeful systematic oppression on the basis of politically assigned race

Work that attempts to dismantle the policies, practices and norms that allow racism to persist and exist.

Oriented toward dismantling white supremacy and moving us closer to liberation. Recognizes the full humanity of people.

Acknowledges that algorithms can be ways to support structural racism, colonization & can be tools of liberation.

Anti racism research challenges white supremacy values and dismantles systems of oppression.

Confronting & challenging the status quo in our institutions that position research methods, research scholarship, funding & career trajectories that promote white supremacy.

Being deliberate and intentional about recognizing the influence of white supremacy culture in all parts of the research process and taking steps to correct it.